

Building a Sustainable Utah-based Business Infrastructure

The Ultimate "BHAG"

Gary L. Crocker

12-Nov-10

Key Issue

What financial and cultural characteristics help create a sustainable Utah-based/Utah-managed business?

→ 10 Value Maximization/Sustainability Concepts

VM/S Concept 1

Invest your life and financial assets only
in a niche with clear sustainable
competitive advantage

VM/S Concept 2

Identify as an explicit part of business model a desire to avoid an early financial exit—building a franchise, not a financial play

VM/S Concept 3

Hire team members whose internalized goal is to build a fundamental, enduring value generator in Utah, not a short term financial exit

VM/S Concept 4

Vest “BHAG employees” committed to long term value creation with long term equity incentives—reward an empowered team that disdains politicization and demands product-focused results.

“Culture matters”

VM/S Concept 5

Prior to every funding round, identify the key value creation events your team must attain to raise funds for the subsequent funding round

VM/S Concept 6

Select visionary financial equity partners who share your long term commitment to creating exceptional and sustainable institutions—not simply generating short term financial returns

“Be cautious of those who run OPM”

VM/S Concept 7

As part of each funding round, identify and cultivate visionary investors who will be required to fund the subsequent funding round—“pre-position” your value creation vision

VM/S Concept 8

Carefully optimize the long term tradeoffs between partnering asset dilution and financial equity dilution—beware of “validating partnerships”

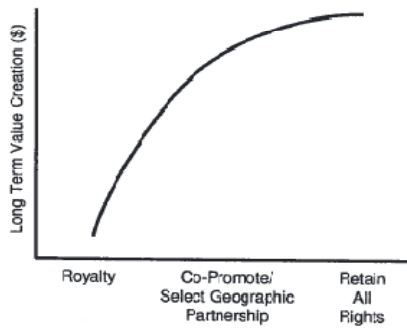
8 (cont'd)



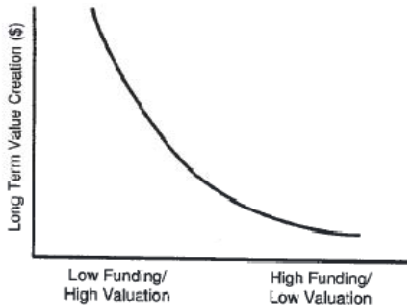
What Merrimack Gets by Partnering

"Right" Decision Optimizes Trade-Off Between Equity & Asset Dilution

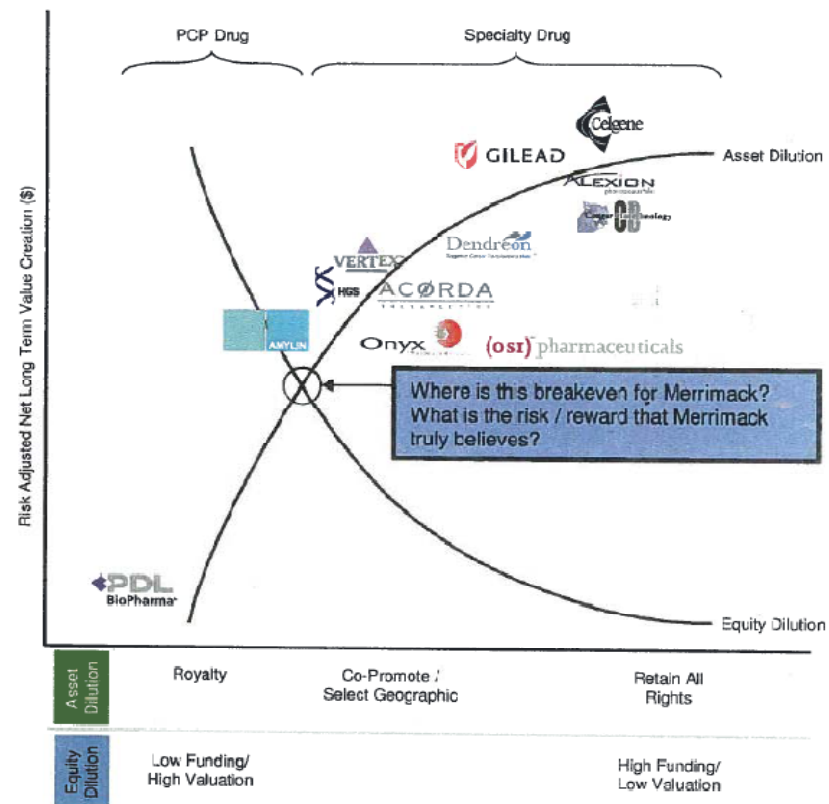
Asset Rights Retention



Ownership Retention



Risk-Adjusted Long Term Value Trade Offs



8 (cont'd)



What Merrimack *Gives* By Partnering For Quality Specialty Products, the Key Value Drivers are Control/ Ownership in Key Markets

Hierarchy of Potential Value



(2) Refers to last asset.

8 (cont'd)



Balancing the 'Gives' and 'Gets' Illustrative Financial Analysis

	No Partnership	Partnership	Key questions
Compound Value	\$2.0B	\$2.0B	Can the pharma add operating value and thus "grow the pie"?
Upfront Payments		\$50m	Do the greater upfront payments / funding help offset long-term reduced share of profits?
Probability Adjusted Milestone Payments		\$100m	
R&D Reimbursement		\$100m	
Cash Flows on Success	100% of profits (~50% of sales)	~20% of sales (Royalties)	
Asset Dilution (from Partnership)	0%	50%	
Value of Rights Retained	\$2.0B	\$1.0B	
Equity Dilution (from Financings)	40%	10%	How expensive is the capital from the capital markets?
Value to Current Shareholders	\$1.2B	\$0.9B	
Acquisition Premium	50%	35%	What's the impact of having an encumbered asset?
Value to Current Shareholders at Acquisition	\$1.8B	\$1.2B	

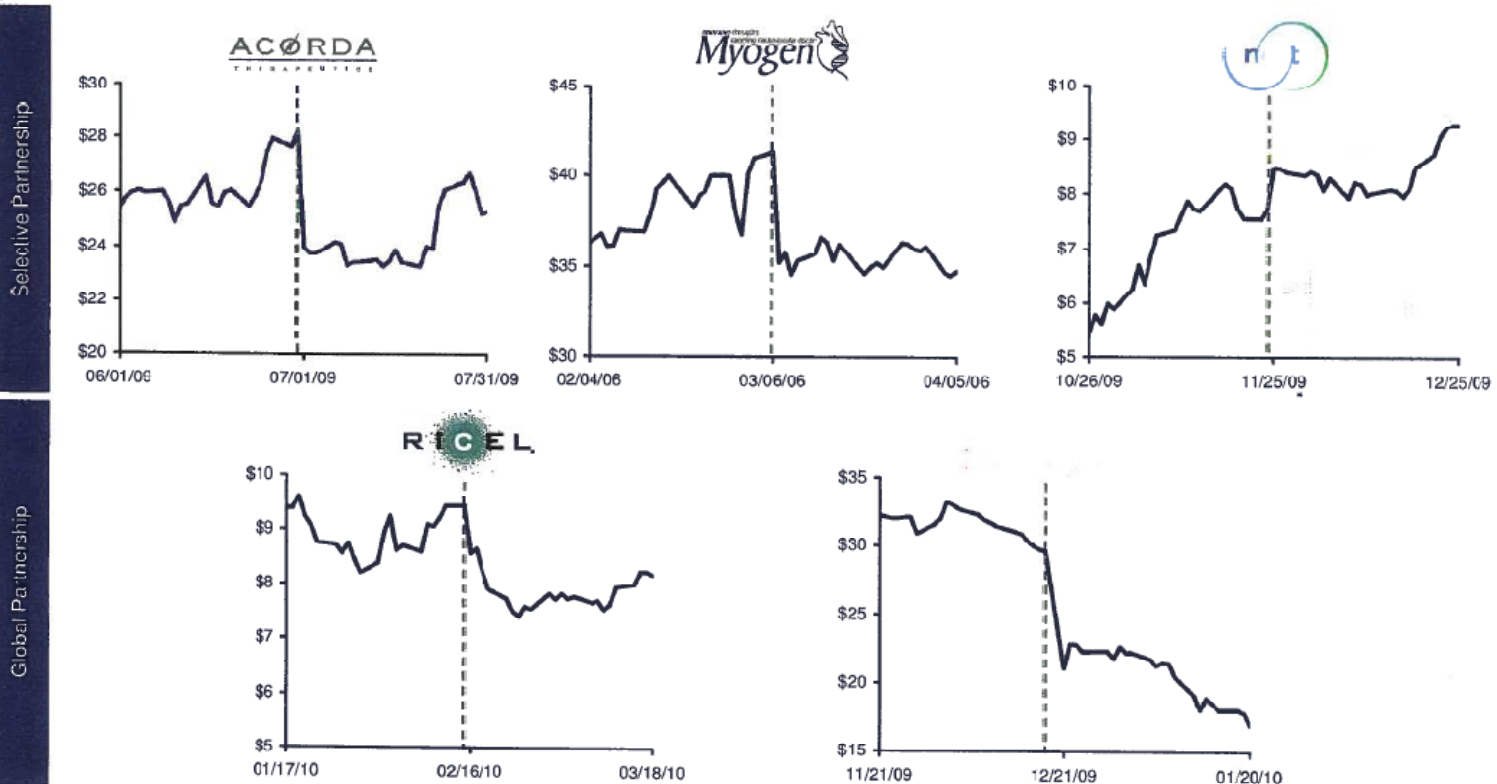
In this example, partnering the program could reduce value by as much as 25% - 35% due to the impact of the asset dilution and reduced acquisition premium more than offset the reduced equity dilution

8 (cont'd)



Investors Prefer Deals That Don't Limit Value Creation
 Overall, for Quality Specialty Products, the Market has Reacted
 Negatively to Partnerships, Especially Global Ones

Market Reaction to Partnership Announcement



Source: FactSet.
 Note: Dotted line represents date of partnership announcement.

VM/S Concept 9

Create and insist upon a “humble” corporate culture—be pragmatic and realistic about your capabilities and competitive realities

VM/S Concept 10

It is not about you, it is about the product and long term job and value creation